

SECRET

6 September 1960

MEMORANDUM FOR: The Inspector General

SUBJECT: Survey of CIA Training Program

1. After a thorough perusal of the Inspector General's survey of the CIA training program, it is my opinion that it has been very well done, is completely objective and for me, very educational.

2. The following specific comments are offered as suggestions for correction of certain things that are erroneous. Since the report has been reproduced, I do not recommend any changes, but simply that these remarks be retained "for the record" with your copy:

a. Cost of Training. The figures shown at the top of Page 8 for OC cost of training are far from accurate. To obtain true costs would require more effort than I think it is worth. I am inclined to concur in the last sentence of Para. II, C, 6 on Page 9 as a fairly accurate cost of Agency training.

b. Management Training. I strongly concur with the comments on management training contained on Pages 19 and 20 of the Survey. I note the last sentence of Para. 6 on Page 20 states, "many of those who would concede that such could be of benefit are dubious about the content of the present instruction." I believe that if this were carefully analysed, more appropriate management instruction could be made available. It would probably reduce the apparent indifference to management training, if not resistance thereto which apparently prevails throughout the Agency.

c. Language Training. Language training poses a very difficult problem for the Office of Communications. More than half of the strength of the OC is on duty overseas in all parts of the world. It would be most desirable if each individual going overseas could be well grounded in the language of the area to

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which assigned, but I know of no way in which this can be accomplished. My people are rotated from one part of the world to another and there is not time between overseas tours to give the language training which would be required. For example, we

25X1 [redacted] 25X1  
[redacted] In my opinion, the best  
that could be done would be to teach all of my people French.  
This language "will get by" in most parts of the world. Even  
this is extremely difficult [redacted] 25X1  
[redacted] 25X1

✓ d. Page 101 - In Para. 2 it is stated "the extensive facilities of the Office of Communications have already been discussed." Such facilities have not been discussed previously in the Survey, but appear later on Page 114.

25X1A

[redacted]

25X1A ✓ g. Page 114 - I suggest an amendment to the last phrase of Para. D, c., on this Page as follows: "to training in residence at [redacted] and other universities for senior personnel this Office desires to extend engineering competence in communications. External training of this kind is encouraged for the benefit of this Office and not because individuals seek to extend their engineering competence."

✓ h. Page 115 - The correct character and form of training administered by this Office in FY 59 is as follows:

(1) Total OC personnel participating in external, resident and part-time training is [redacted] 25X1

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25X1

(2) Total new OC enrollees in correspondence training is

(3) Total OC personnel actively enrolled in correspondence training as of June 30, 1960 is

25X1

25X1A

i. Page 116 - While the last sentence in Para. 3 a on this Page is factually correct, it does not mean that the relocation of our training facilities  has been overlooked. This

25X1

*change in text*

5X1A

j. Page 117 - The last sentence of Para. C at the top of the Page may give an erroneous impression. Promotion is an inducement to successful accomplishment in training, but it is certainly not regarded as essential to qualify a man for housing privileges overseas.

In Para. 3, the third from the last sentence. "Passing grades in the assessment test is now a mandatory requirement for promotion to the journeyman level - GS-8. " The underlined portion should be added.

25X1A

Director of Communications

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Director of Communications

NO.

DATE

6 Sept 1960

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show to whom. Draw a line across columns after each comment.) ILLEGIB

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1.

The IG  
231 Admin Bldg.

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